



Pierce County Soccer Referees Association

PCSRA Board Meeting Minutes

January 11, 2016

MEETING CALLED TO ORDER: 7:00 PM

I. BOARD ATTENDANCE: President, Darin Tugman; Director of Judicial/Vice President, John Snyder; Secretary, Michael Taft; Treasurer, Laci Moyer; Director of Education and Training, Cindy Moore; Director at Large, Jamey Carter, Ed Littleton, and Jonathan Isenberg.

Excused Board Members: Joe Tomkins

Unexcused Board Members: Ray Moffatte Jr., Kristen Schuck

Guest Attendance: Cy Palmer

II. APPROVAL OF BOARD MINUTES: The Board approved the Board Minutes for December 14, 2015. Ayes: 7, Abstentions: 0, Nays: 0

III. AUDIENCES FROM THE MEMBERSHIP/PUBLIC: Members of the audience may comment on any item on the agenda or a matter concerning PCSRA. Each person will be allowed three (3) minutes to speak with additional time allotted up to no more than five (5) minutes at the discretion of the Board President. A group with a designated speaker will have a total of five (5) minutes to speak.

Cy Palmer addressed the Board regarding PCSRA notice to the FME Soccer Club that stated as of January 01, 2016 clubs who pay their referees, that do not go through PCSRA, will responsible for paying their own L&I. That meant that at the end of April 2016 FME shall be responsible for paying the L&I since they still pay the referees directly. Cy said he made a proposal to the PCSRA Board in October 2015 on this subject of L&I payments and the Board had not taken the issue up or answered his proposal. That not addressing the issue of L&I has made it so he cannot assign referees and he has a tournament coming up. Cy stated he has no idea where FME stands on his proposal. Cy said he could not understand why the Board was treating the very best youth soccer club in Pierce County so badly and that the Board is trying to bring down the club. H also stated he had talked to Pat Firestone and she agreed with him and is not paying there L&I.

The Board responded saying the position of the Board was conveyed to the FME President that the PCSRA Board had offered assistance in getting a L&I number from the state, and that because of liability issue and the upcoming Club Agreement Cy's proposal would not work as it was not from the FME Club. That there was no relationship between L&I and the ability to assign games. Cy stated he was more confused than ever and just want everything to go back to status quo and felt he was pick out for punishment and special treatment.

IV. DIRECTOR AND COMMITTEE REPORTS:

A. Directors Reports

1. Presidents Report – Fines for high schools who pay late is certainly justified under #8 of the WIAA/WOA Agreement. The Agreement has the authority of a contract and he is in favor of enforcing the contract. The Board expressed their concern and support for adhering to the agreement and discussion continued briefly as how to budget the 20% late payment penalty. Other for RTO or dividing the funs up among referees who did high school games.
 - B&O update, research in to the subject indicates that if the primary purpose is train/educate youth referees that it could be the loop hole allowing PCSRA not paying B&O taxes. PCSRA does not have adult teams where South King does and therefor pay B&O taxes. If true this why PCSRA needs to place more emphasis on the mentoring program. The question was asked if PCSRA were to post adult league games would the B&O be on just the adult games or all games, youth and adult. The response was “to the best of our knowledge B&O tax would be due on all games”. If PCSRA would post and assign adult games they would have to be on a separate account and site. Still working on setting up a time to meet with an attorney on this issue.
 - Be on alert there is some Arbiter spam saying referees have to pay for the accounts, again it is spam and not true. So ignore it and in fact Arbiter sent out an email a couple of hours later saying to ignore the spam.
2. VP/Director of Judicial Report – request for executive session. Questions on the nature of issues reviewed, if they involved missing reports? Yes, but almost all were resolved. A lot of complaints from coaches and managers

with kids play, players parents etc. about bad calls all going against them etc. Took these complaints with a grain of salt and gave them the consideration deserved. A suggestion was made to refer some to Ray's for possible mentoring.

3. Treasurers Report – Followed up on the President's remarks regarding high schools paying late and the WIAA/WOA Agreement. The Treasurer reported that late notices (2nd notice) had been sent with Tacoma schools, Bonney Lake and Tacoma Baptist in the assessed penalty stage of the agreement.
4. Director of Officials Report – Read by the President. Joe is proposing two high school clinics in, February, the 6th and 22nd at a to be named location and time. Details will be discussed under New Business.
5. Director of Referee Development – None Filed
6. Director of Education/Training – New ref clinic on 1/23 at White river HS. Pro clinic will be 1/26 by invitation only. SRC still developing their RMA process and WYSA still using affinity. Cindy asked the question if PCSRA still wanted to hold monthly membership meetings since online training will be offered? The instructor for at the annual/assessor training clinic presented a large volume of training materials from USSF/FIFA. And lastly FIFA is proposing some controversial changes for their March meeting which could affect how we referee games.
7. Secretary's Report – as filed no questions.

B. Committee Reports

1. Assignor Compensation Committee – waiting until after the AGM.

V. OLD BUSINESS - None

VI. NEW BUSINESS (Resolution requires a motion for adoption)

1. AGM Agenda (discussion issue) the order of business/elections for the AGM was set forth and discussion and the balloting was discussed. Copies of the Agenda and Resolution will be provided as well as Director's Reports received.
2. Resolution 2016-01 Certified Mail Receipt Requested for Delinquent Paying High Schools. The motion was modified naming all schools instead of

current schools, should be sent with the 2nd notice and be incorporated in the normal business practices of PCSRA. Also it would be at the discretion of the Treasure to copy other staff of the schools such as the Athletic Director in the billing to enhance the billing and on time payment. The motion passed 7 Ayes, 0 abstentions and 0 Nays.

VII. BOARD COMMENT

- Director at Large Ed Littleton - suggested that the Treasurer in the 2nd billing notice provide the potential penalty cost of not paying in the prescribed manner.
- Director of T Education/Training Cindy Moore asked again how many Monthly Membership Meetings PCSRA should hold due to the lack of attendance and USSF only requiring two hours of training. Is there a number of membership meetings required under the B&O criteria?
- Director at Large Jonathan Isenberg received a promotion at his work and is closer to his financial goal of refereeing less.
- VP/Director of Judicial JJ Synder related the issue he faced in a soccer match between Turlock, CA and Las Vegas and he worked with a crew of MLS referees.

VIII. EXECUTIVE SESSION –The Board enter into Executive Session at 8:12 PM regarding referee judicial matters. The Executive Session concluded at 8:22 PM.

IX. ADJOURNMENT – 8:23 PM